



Rachel West

Rachel joined DBB in 2016 as an employment law specialist, advising employers and employees on a wide range of issues, including:

- Termination of employment;
- Disability management;
- Disciplinary matters;
- Drafting and reviewing employment and consulting/contractor agreements;
- Drafting and advising on restrictive covenants (non-competition and non-solicitation);
- Human rights matters; and
- Drafting and revising Human Resource policies.

Prior to joining DBB, Rachel articulated and was an associate at Burnet, Duckworth and Palmer LLP. Rachel has appeared at all levels of the Alberta courts, and at the Alberta Human Rights Tribunal. Rachel has acted as counsel in numerous arbitration, mediation and other alternative dispute resolution processes.

Rachel works with both employers and employees to develop practical, cost-effective, and client-centred solutions to workplace issues.

In her spare time, Rachel advocates on behalf of the Missing Children Society of Canada, and volunteers with the Law Society of Alberta's Lawyers' Assist program, which helps lawyers, articling students, law students, and their immediate families cope with personal problems.

Rachel is also on the steering committee for Women for Men's Health – Calgary, a charitable organization affiliated with the Prostate Cancer Centre.

Associate

Dunphy Best Blocksom LLP
Calgary, Alberta

Education

University of Saskatchewan
Juris Doctor, 2006

University of Saskatchewan
B.A. with High Honours, 2003

Called to the Bar

Alberta: 2007

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